



## FACULTY OF APPLIED SCIENCES AND TECHNOLOGY

### Lecturer – Occupational Health and Safety

#### Job Description

#### Ideal Candidate Profile

As an experienced or aspiring lecturer, you are a practitioner with hands-on skills and strong domain competence. You bring industry experience, personal management skills, subject matter expertise, and best practices to provide rich, authentic, and applied learning experiences.

- **Academic** - You will hold a master's degree or an equivalent professional qualification to teach at the undergraduate level, and a professional doctorate or an equivalent terminal qualification to teach at the postgraduate level.
- **Experience** - You will be an industry practitioner with:
  - 1) at least two (2) years teaching or research experience at the tertiary level
  - 2) The ability to transfer knowledge and concepts relating to the learning outcomes in a clear and accessible manner.
  - 3) The capability to mentor and support learners throughout the programme schedule, providing synchronous and asynchronous engagement to help them complete cognitive and performance-based assessments.
  - 4) The ability to teach and demonstrate practical skills, methods, and techniques relevant to OHS practice.
  - 5) A commitment to ensuring that teaching design, delivery, and assessment comply with departmental quality, academic, and regulatory standards.
- **Personal Management Skills** - You will have excellent English communication skills, along with strong computer and information literacy.
- **Subject Matter Expertise and Instructional Quality** - Applicants should possess strong subject matter expertise and demonstrate high-quality instructional delivery and technical competence to teach across our Occupational Health and Safety (OHS) programmes at both the undergraduate and postgraduate levels.
- **Key Performance Areas** - Teaching and learning, assessment, practical competency development, learner support, and adherence to CPI's instructional and quality standards.
- **Best Practices**. You will be familiar with industry best practices, methods, and techniques, and be able to mentor learners in applying these approaches to real-world or simulated OHS projects.
- **Remuneration**. Excellent hourly rates are offered, commensurate with qualifications and experience.



**Application process:**

To apply, please email your résumé and supporting documentation to [vacancy@captech.edu.jm](mailto:vacancy@captech.edu.jm), addressed to Staff Recruitment and Selection, Caribbean Polytechnic Institute, 22B Old Hope Road, Kingston 5.